

RESOLUTION FY2024-54

STAFF SALARY RANGES

May 20, 2024

WHEREAS, Board staff salary ranges were reviewed and approved in Resolution #20150323-4 on March 23, 2015; and

WHEREAS, Board Policy 3 Staff Compensation states that “Beginning in FY 2016 the Executive Committee shall establish salary ranges for each board position description.”; and

WHEREAS, the Executive Director has proposed an update to staff salary ranges and the Executive Committee has discussed these updates; and

WHEREAS, the Executive Committee recommends to the Board approval of the updated staff salary ranges.

NOW THEREFORE, be it resolved that the Board approves staff salary ranges as follows:

| POSITION: | PROPOSED SALARY RANGE ADJUSTMENTS |
|---|-----------------------------------|
| Executive Director | \$105,000-\$135,000 |
| Director of Community Programs | \$75,000-\$105,000 |
| Director of Finance | \$75,000-\$105,000 |
| Director of Criminal Justice and Compliance | \$75,000-\$105,000 |
| Human Resource/Accounts Manager | \$41,000-\$68,000 |
| Executive Assistant | \$41,000-\$68,000 |
| Manager of Marketing and Communications | \$55,000-\$80,000 |

| Board Members | Yes | No | Absent | Abstain |
|------------------|-----|----|--------|---------|
| Matthew Battiato | ✓ | | | |
| Karen Baron | ✓ | | | |
| Katina Bostic | ✓ | | | |
| Judy Ennis | ✓ | | | |
| Scott Kleiber | ✓ | | | |
| Brandy Laux | ✓ | | | |
| Dan Lambert | | | X | |
| Leslie Miller | ✓ | | | |
| Dr. Carol Mowen | | | X | |
| Erica Parish | | | X | |
| Corey Speweik | | | X | |
| Frank McLaughlin | ✓ | | | |

Matt motioned to approve this resolution Katina seconded. This resolution is / is not adopted by the majority of the Board. Resolution passed / not passed.

Frank McLaughlin 5/20/2024

Board Chair

Date